



TORONTO  
EDUCATION  
WORKERS

1482 Bathurst Street, Suite 200, Toronto, ON M5P 3H1

TEL (416) 393-0440 FAX (416) 393-0456

November 13, 2025

Ellie Perkins, YUFA President  
YUFA – Bargaining team

Dear Ellie and YUFA Bargaining team,

Toronto Education Workers/Local 4400 stand in solidarity with members of CUPE 1281.

We are seriously concerned by the conduct that **York University Faculty Association** has forced CUPE 1281 out on a picket line since October 27<sup>th</sup>, 2025.

We ask that you return to the bargaining table to secure a fair collective agreement which recognizes the value of the work they do.

We are quite taken back to hear – key issues they are fighting for include stronger harassment and discrimination protections in their workplace and defending their work from being contracted out? Absolutely deplorable!

We trust that **York University Faculty Association** cares about their staff and will work this out with a positive outcome.

With thanks,

Colleen Costa  
Recording & Corresponding Officer

John Weatherup  
President

c – TEW 4400 Executive and membership  
shopsteward1281atyufa@gmail.com