



SEIU staff represented by Teamsters Local 879 are in solidarity with the staff of the York University Faculty Association (YUFA), represented by CUPE 1281. YUFA staff have been forced to strike in the face of union-busting by their employer, who has insisted on creating non-unionized positions to perform bargaining unit work and has refused to bargain unless CUPE 1281 agrees to weaken its scope clause to allow contracting out. Staff priorities - including health and safety and a harassment-free workplace - are being ignored. While CUPE 1281 has made efforts to address the employer's priorities by proposing an in-house lawyer and Staff Coordinator position within the bargaining unit, the employer has refused to engage. Instead, the employer is maintaining demands that would shift resources away from front line services that support YUFA members. SEIU staff of Teamsters Local 879 calls on YUFA to respect its staff, bargain in good faith, and stop unionbusting.